

Duvdevan Foundation

2019 Annual Report

Our Vision

The goal of the Duvdevan Foundation is to take care of Duvdevan soldiers, graduates and bereaved families. Our mission is to give back to the brave young men and woman of this unit who chose to risk their lives for the State of Israel and the Jewish people. The Duvdevan Foundation is dedicated to the Zionist values of honesty, comradeship and social involvement.



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To the Friends and Family of the Duvdevan Foundation,

Duvdevan is the IDF's flagship unit for counterterrorism in Judea and Samaria. In the past year alone, it has carried out hundreds of operations and arrests that have prevented terrorist attacks against civilians and soldiers.

The unit operates 24/7 and around the clock to protect the civilians of Israel. In addition to the unit's daily missions, it is always prepared for combat in any scenario to protect the state of Israel. An integral part of the unit's success is the wonderful Foundation, and the people who work tirelessly for the Foundation, out of ideology and a strong sense of Zionism.

This is a great opportunity for us to express our appreciation and say thank you, to the Foundation, and to you - our supporters around the globe. You are the anchor that allows the Foundation to carry out its activities and support the unit.

Wishing us all a successful year - a year of prosperity and security.

With great appreciation,

**Lieutenant-Colonel O'
Unit Commander**

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Dear Friends,

I have recently completed my second full year as the CEO of the Duvdevan Foundation, and I would like to share with you our accomplishments over the past two years.

We have worked hard to regulate the activities of the Foundation and to formalize our structure in order to efficiently manage our volunteers and define and achieve our goals in the best way possible.

As a unit graduate, it is clear that we must continue to work for the benefit of the active soldiers and bereaved families, but that our main goal should be to support unit graduates, from the day they leave military service and as they make the challenging transition from being an elite combat soldier, ready for action at any moment and making life and death decisions, to becoming an ordinary Israeli citizen whenever they begin their civilian life.

I am proud to say that over the last two years under the Foundation leadership and thanks to your generous support we have succeeded in being there for the unit's graduates during their significant crossroads in life - their release from the military, the funding of their academic studies, empowering their careers and family life, and preparing them to be leaders in Israel's society by encouraging social involvement.

Looking forward to 2020

Oded Dayan
S.F.C [Res], CEO, Duvdevan Foundation

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Social Involvement

One for All

The 'One for All' program was initiated by Duvdevan officers who wished to motivate Israeli teenagers towards a more significant army service by empowering their personal responsibility within society. Operating within schools throughout Israel, Duvdevan graduates interact with students on a weekly basis. These Duvdevan volunteers demonstrate the importance of personal commitment to society, and they present military service as an opportunity to optimally contribute to our nation.

The program's rapid growth is due to its success - the program went from working in 15 different schools to over 50 different schools nationwide and therefore the number of participants has risen.

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Eylam Katznelson
Duvdevan Alumni and
volunteer in the project

“I believe that even a small gesture such as coming in and talking to the students, can be extremely influential to someone who hears it in the 11th or 12th grade, and can positively affect his choices later on”

“The workshop was amazing, it changed the way I perceive the army service and it helped me understand the importance of it”

School graduate of the program

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46

Number
of schools
participating in
the program

54

Number of
Duvdevan
volunteers in
the 'One for All'
program

24500

Number of
students
influenced by
the program

\$14,779

Project Cost

Alumni Projects & Accomplishments



Membership and Networking Club

The Duvdevan Networking Club provides alumni with an opportunity to join the Duvdevan Alumni Network, a platform designed to seamlessly connect, integrate and update the civilian lives of Duvdevan alumni. The network allows the free flow of information over a variety of topics such as employment opportunities, advertisement and support for alumni start-ups, newsletters addressing the foundation's progress, sub-communities dedicated to specific fields, enhancement of the social network between new and veteran alumni as well as exclusive discounts and group purchases for a variety of goods and services. The Membership Club has a minimal annual fee designed to cover the Foundation's overhead and to encourage greater commitment among our alumni. This past year, we upgraded the networking platform to enhance the networking capabilities and overall usability of the system.

803

Total Subscribed members

\$33,429

Total Cost



Alumni Projects & Accomplishments

Scholarship Fund

The Duvdevan Scholarship Fund, in partnership with the "Heseg" Foundation founded by Gerald Schwartz and Heather Reisman, the Miles & Kelly Nadal Fund, and CZCA, grant academic scholarships to Duvdevan alumni. Scholarships are based on financial need and excellence during army service. As part of the scholarship requirements, recipients must complete 120 hours of volunteer work in the community.



41

New scholarships granted

128

Scholarships in total [cumulative] Memorial

15,360

Hours of volunteer work



Restoration of the Jerusalem forest 2019

In the middle of March 2019 all of the Foundation's volunteers gathered in the Jerusalem forest for a days work of restoration and preservation of the forest.

Free of Cost

\$373,714

Project Cost

Free of Cost

Currently, we partner with 10 nonprofit organizations by providing them with Duvdevan veterans as volunteers:

Heroes for Life

Connects released soldiers traveling abroad with volunteer opportunities in 3rd world countries

The Ale Foundation

The Ale Foundation works with the blind in order to help them integrate into society with their daily tasks, and their community life.

One for All

A program that seeks to strengthen the motivation for a meaningful service amongst secondary school students.

Beit Hagalgalim

A national organization which helps kids with physical disabilities maintain better social skills.

Value Sports

Strengthens the values of Israeli society by teaching youth sportsmanship, ethics and character building.

Shvilei Ofek

An organization which helps underprivileged families in financial distress by giving them tools to help cope with the hardships of managing a family in Israel.

Hagal Sheli Foundation

The foundation helps teenagers from difficult backgrounds succeed in life using the ocean and a surfboard as a platform for personal growth.

Alumni Projects & Accomplishments

Mentoring Program

This empowerment program, in partnership with the CZCA[d1], is designed for Duvdevan alumni who are in need of guidance before making major life/career decisions. The year-long mentoring program matches selected Duvdevan alumni with Israeli leaders from a variety of fields and professional backgrounds: educational, entrepreneurship, technology, economics, and more. Each mentor is carefully chosen to provide the selected alumni with specific guidance based on their career needs and personal development.



60

Program Applicants

12

Mentors paired with Duvdevan Alumni

10

Group Meetings

384

Personal meetings between mentors and Duvdevan graduates

8

Month Program

\$42,857

Project Cost

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Shmulik S.

“In a couple of months I was privileged to get to know an amazing person that through sharing her life experiences taught me a lot about herself and helped me learn a lot about myself. Before I started the program i had a hard time communicating with new people and i feel as if without the program i would still have trouble. I am a craftsman, and so in order to sell my work communicating with other people is an important aspect of my business. I had an amazing and challenging experience because not only did I have to listen but to actually implement the things I had just learned, it wasn't always easy but I found myself doing things I had only dreamed of prior to the program.”



**Anat Shamson
Founder of "Bshvil
Hamachar"**

“I was privileged to accompany Shmulik through a powerful search and growth process. I got to know an attentive and thirsty graduate, who wanted to share his life with me and no less, to listen to my experience and thoughts. The meetings with Shmulik paved the way for true friendship where there is no need to hide behind masks but to be only honest and ready for the process. The group of mentors I belonged to gave me a new group of friends to work with. Together sharing experiences about the life of the amazing alumni and mentors who took part in the program. I have found mentors and alumni who want to help grow new Israeli leadership, without cynicism and without fear of a long way”

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3

Programs implemented in 2019

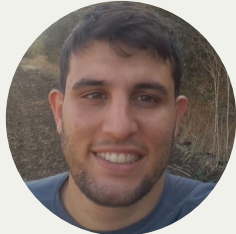
230

soldiers and officers participated in the program

\$29,429

Project Cost

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“I served in the unit as a team commander, while in service I got a glimpse of what the Foundation does in a couple of different occasions, and it was easy to see the importance of the work and the amount of effort that was put in the new path program. The program helped me think in many different directions regarding my release from service, and gave me a couple of new tools that will be useful in my new path as a civilian. All of the lectures and experiences that I was part of during the week were very significant to me. Not only was the week full of rich and important content, I also got an opportunity to finish my service with a great experience that most newly released don't get.”

-First Lieutenant Tzur B.

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Alumni Projects & Accomplishments



New Path Program

The transition from soldier to civilian is a highly complex experience. During this period, which is fraught with much confusion and a feeling of emptiness due to going from being a part of many different operations to being back home, there is also a sense of anxiety and concern as to what the future holds for these new civilians. This is why we established the New Path Program to provide the newly released soldiers with the tools to help ease their transition back to civilian life and to start a new path. Guidance sessions and seminars were held for the following topics:

- Psychologist (PTSD)
- Volunteer programs
- Career path
- Personal finance
- Israeli SAT prep
- Interviewing techniques
- Job options
- Networking
- Safe travel abroad
- Representing Israel abroad
- Starting a Business

Alumni Projects & Accomplishments

Mental Stability Program

[PTSD Program]

During the past year, the Foundation has been preparing a PTSD program, specialized for the Unit's graduates. The treatment procedure is set to begin in the start of the next year, and to be implemented with the full cooperation of the unit. Our aim is to diagnose and assist serving combat soldiers and graduates who have been affected by their combat experience, with collaboration of the NATAL organization and the Scheinberg Fund.

The foundation has also taken responsibility, to assist teams that graduated from the unit on a treatment trip overseas hosted by the "Bshvil Hamachar" Foundation, accompanied by top psychologists from the PTSD field. The Scheinberg Fund - established by Mr. Baruch Scheinberg together with the Duvdevan Foundation to support the lone soldiers of Duvdevan and the Mental Stability Program. Because many lone soldiers do not have family or a community to help their transition to civilian life once they leave the army,

most of them return to their home countries, intended for the Unit's Graduates. The Scheinberg Fund in co-operation with the Duvdevan Foundation, addresses this issue through a post-army lone soldier support program that helps the soldiers gain independence and assurance as they establish their lives in Israel. So far, the Fund supported initiatives such as mentoring programs, financial scholarships, and educational preparatory courses. This year we aim to focus on PTSD Treatment Initiatives,

Total Duvdevan Project Cost: \$28,284

Special therapy projects

62

Lone soldiers graduates in the program

60

Professionally qualified mentors

57

Mentors paired to lone soldiers
Scholarships and Financial aid

5

Active duty soldiers supported

2

Lonely soldier events

30

Graduates supported due to transitioning back to society as a result of their military service.



Memorial Project

התאמה לתנאים
עשרות השנים שחלפו מהקמתה פיתחה היחידה
הרגולטורית והיסודית לעניין המבצעות ניסיון מבצעי רב והיכרות עמוקה עם השטח
הפוליטי, אימצה יכולת הסתגלות, כי יחידות אלו עומדות למציאת המשתנה
והאיומים השונים.



מושב זקנים
מברוק עליך

על זיווג היכשות, אימוני היחידה, שהוכפפה לקומנדו וכך לאגדה, הוכנס
זיווג סוסק בפקוד מרכז ואגדת אר"ש. הניצח הסבולני בעולם יר אחרים
ענין ומשולחים של הלחמים בשטח, כדי להתמודד עם אחרים אלו
מתאפשר ליחידה להמשיך ולפעול תוך שמירה על גורם
6217 שהשלימה את הקמתה של פלטה מספת על
מבצעות בפקוד מרכז בעת שהיחידה המודיע

הזו ביטוח מבצעים שהוביל ללכידת החוטפים וליום ה
האנוסים לאחר המבצע
כח השמטתם בראות ענה היחידה עובדת להיערות בלתי ידועות ולכיסה אל תוך
הנה במבצע "קוק אוקו" היחידה הטמפה לכיסו שכונת הרצבה חזרה חלק
מעונוי בלחימה, איסוף מודיעין והשמדת מסרות.

למקום, צנחה חזרה
ל, לאחר דיונים רבים, הוחלט על הקמתה של עוצבת ק
גרים המבצעים בודיע, אך מחוץ לנבולת המדינה, לעד הר



“We must remember the past to build the future”

Bereaved families gathered with Duvdevan senior commanders in an intimate evening of remembering and paying respect to the fallen soldiers. Lieutenant Colonel A' and Foundation CEO Oded Dayan addressed the families, Hannukah candles were kindled, and a festive meal and tour were enjoyed by all.

2019 Accomplishments

- 36 bouquets laid on graves for memorial ceremonies
- 18 presents sent to families before High Holidays
- Candle lighting in Beit Hatfuzot, Dinner, tour and a play.
- Yearly budget given to each bereaved family for memorial events.
- Garden dedicated in the memory of Shachar Strug Z”L in cooperation with the municipality of Givatyim.
- Accompanying the “In his Light ” project in memory of Ronen Lubarsky Z”L, and the allocation of a volunteer to accompany the project.

Families have sacrificed their loved ones for the State of Israel and our mission as the Duvdevan family, embraced by Miles Nadal and his family, is to strengthen these families. The Foundation supports the bereaved families all year round and assists them in commemorating the fallen. The Foundation organizes an annual Hanukkah candle lighting ceremony and dinner, and sends a small gift to the families before the High

Holidays, in addition to sending Duvdevan soldiers and veterans to lay bouquets of flowers on the graves on their memorial days. This year, on Memorial Day, the bereaved families were invited to the Unit for a Ceremony. Each combat team in the Unit dedicated a day to volunteer in a field of interest for every fallen soldier and a documented video of the activity was screened in honor of every fallen soldier.

\$35,143

Project Cost

Assisting The Unit

The active duty service and training is intense - dealing with stressful situations, facing danger on a daily basis, and confronting emotional instability are an integral part of a Duvdevan soldiers' life. One of the goals of the Duvdevan Foundation is to help the Unit's soldiers in their everyday routine through their service in the unit by pushing forward major projects which upgrade the unit's infrastructure and help remember the fallen.

Financial Support

- Development of the Duvdevan heritage room
- Renovations in the unit's food court
- Development of the unit's facilities
- Memorial day ceremony in the units
- Packages for the holidays for the unit's soldiers
- Watches for 150 new graduates
- New equipment for the unit's needs
- Unique studio for stress release
- New soccer field

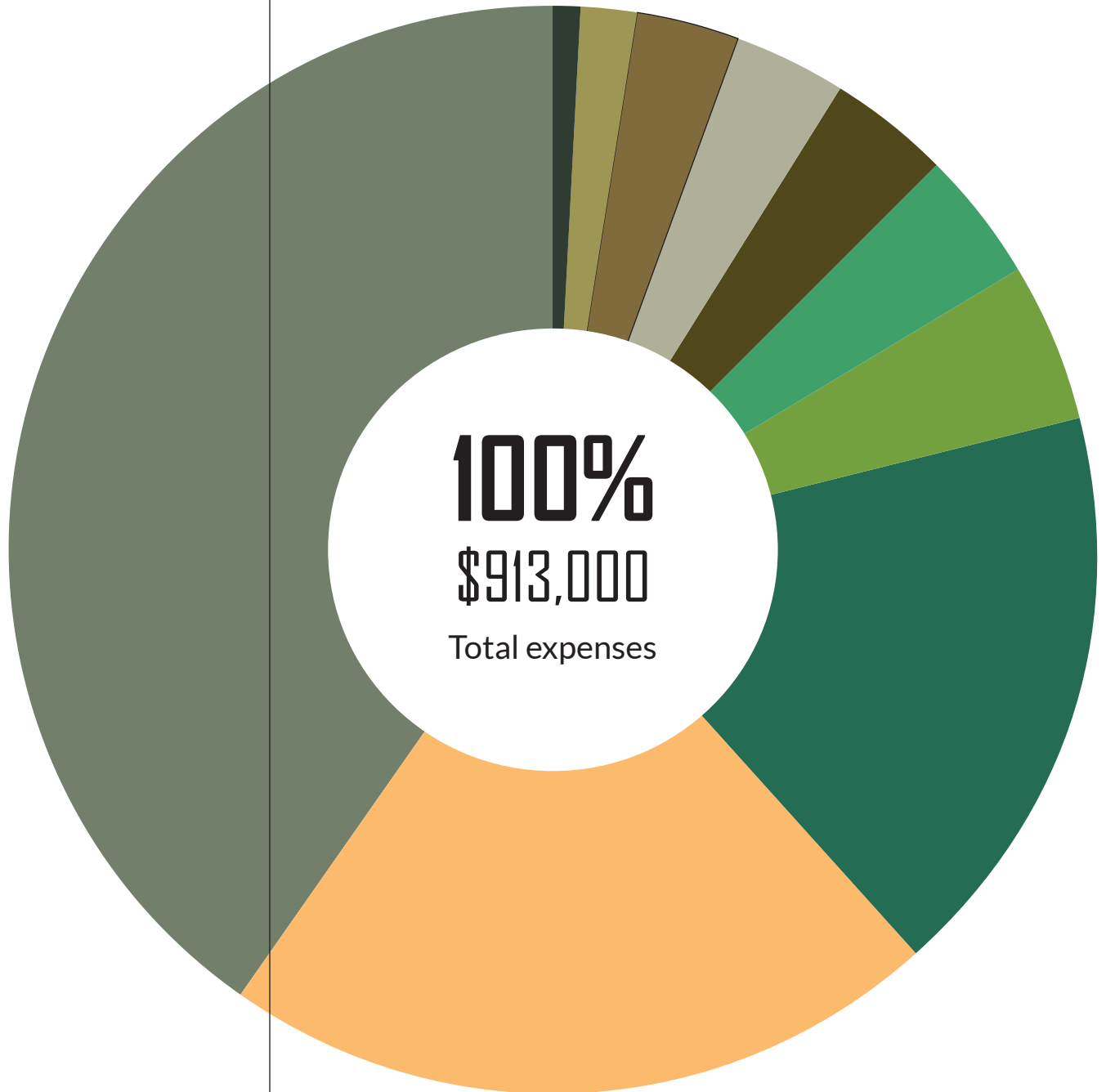
\$193,917

Cost



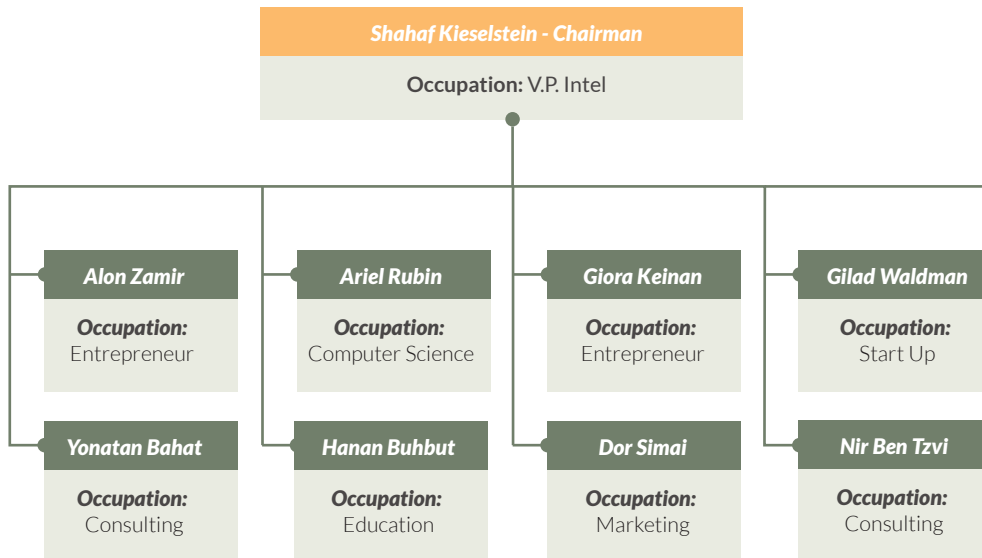
Cost & Expenses 2019

- 0.26% - Events And Communities [\$2,359]
- 1.62% - One for all [\$14,779]
- 3.10% - Mental Strengthening & PTSD Treatment [\$28,284]
- 3.22% - New Path [\$29,429]
- 3.66% - Networking [\$33,429]
- 3.85% - Memorial Project [\$35,143]
- 4.69% - Mentorship Program [\$42,857]
- 17.42% - Operating and Fundraising Expenses [\$159,089]
- 21.24% - Assisting The Unit [\$193,917]
- 40.93% - Scholarship Program [\$373,714]

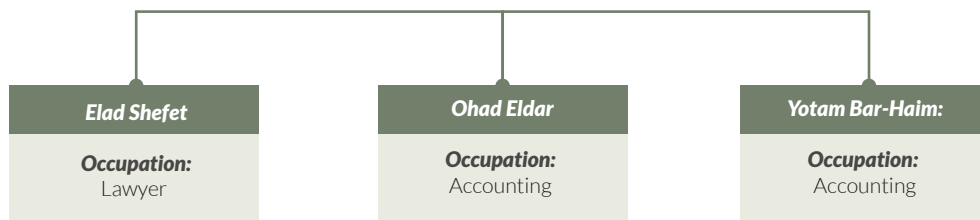


Duvdevan Foundation Structure

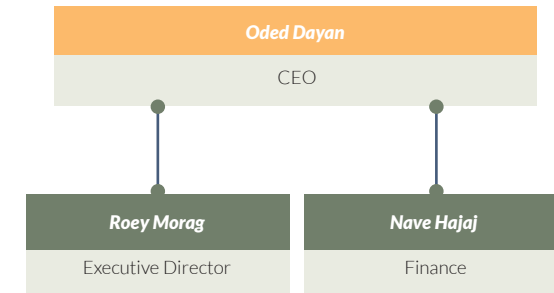
Board Of Directors



Audit Committee

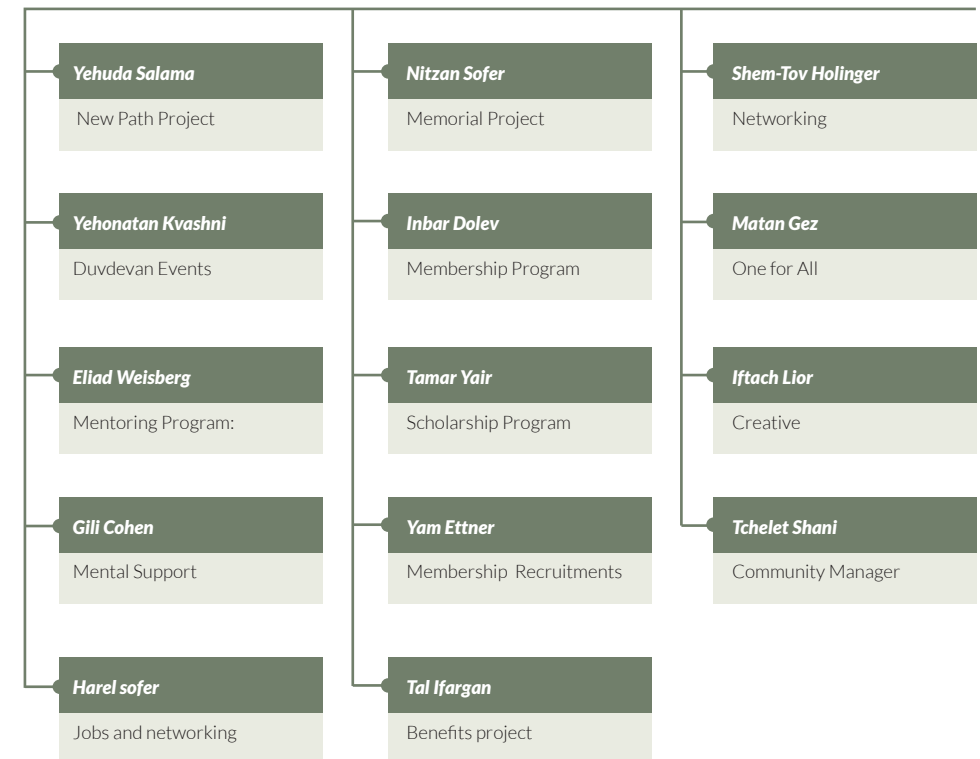


Foundation Employees



Project Managers - Volunteers

All volunteers are former Duvdevan soldiers



Looking Forward - 2020

Increase communities activity

We saw that graduates find the professional communities very helpful, so we formed specific communities for athletes, artists, musicians, as well as a real estate community, capital market community, small business community and professional care community.

Completing systems and organizing the organization's data

to increase the array of association members who support and contribute to the foundation – and the establishment of the foundation's website, setting up a CRM system in collaboration with “Salesforce” company that fully contributes to lifting the system and renewing contact with all unit graduates of all ages to harness them for the Foundation's activities Both as mentors and members of the Foundation who can participate in the activity.

Enriching and strengthening accessibility of mental accompaniment

with the aim of raising awareness of post-trauma graduates, what it looks like and how it can be addressed. In addition, we set a goal that all graduates of the Unit should comfortable contacting the non-profit focused on the treatment of PTSD and see it as a safe place to turn to if needed or in order to refer friends. We partner with non-profits who know how to provide therapeutic answers and have created a set of Unit graduates who work in the world of therapy that can help us map out the graduates who are applying and refer them to professionals. In addition, we create platforms for team trips dedicating to processing difficult army experiences. The trips will take place both in Israel and abroad – by collaborating with “For The Tomorrow” and “Nettal” Foundation's. The trips are under the guidance of the Commando Brigade Commander, who is the Unit's own graduate.



Mentor Strengthening

Mentors are accessible to every graduate. Not always at the level of the Mentorship Project, but still allow any graduate who has a need - to request a mentor in the relevant field or be a mentor and connect the two.

Annual General Meeting

We will host a general meeting for the Unit's alumni where we will discuss and update the vision and regulations of the Foundation, and explore new ideas and directions where the foundation can make a positive impact.

Reserve Appreciation

It was decided to hold an evening of appreciation for the reserve forces of the Unit who are constantly returning to active duty, having to leave work and family and return to operational activity every time they are called. An annual dinner for each reserve's company that will include a meal, certificates of honor and a modest gift.

New Networking Platform

Designed to connect more alumni to the Foundation and Unit, connect between the older and younger generations, and improve our services as an organization.

Scholarships

Expanding the scholarship project and adding scholarships to graduate programs to encourage academic excellence.

Adding a social project in addition to “One For All”

As part of our understanding that we have social responsibility even after the military service – We plan to establish an additional social project and give it a boost through our budget and allocation of scholarships – with the purpose of harnessing the graduates of the Unit to give back to society.



Projected Expenses

\$21,456

Memorial Project

\$35,962

New Path Program

\$49,771

Mentoring

\$427,143

Sholarship

\$65,714

Mental Support

\$19,714

Duvdevan Events

\$164,286

Assisting the unit

\$16,304

Networking

\$82,143

Business Development

\$21,291

One For All

\$23,000

REKA

\$193,050

Overhead costs

Total - \$1,119,834



Partners and Accreditation

Duvdevan Foundation is listed as a nonprofit organization under Israel's Non-Profit Authority (Law 46). This Foundation has been listed by federal law, registered as "Friends of Duvdevan." Also, we are recognized by the following partner organizations for tax benefit purposes:

| American Friends of Libi – USA | French Friends of Libi – France | The Canadian Zionist Cultural Association (CZCA) - Canada | JNF - Australia | UIA - Australia

LIBI Online Donation Instructions - U.S.A

Enter the American Friends Of Libi website:

<https://friendsoflibi.org>

Select the Duvdevan tab under:

"I'd like to support"



FRIENDS OF DUVDEVAN

Account number: 758793215, JPMorgan Chase Bank,
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